

If you feel you've been discriminated against, HRC can help.

The Housing Rights Center (HRC) is the nation's largest local, nonprofit organization dedicated to fighting housing discrimination.

Since 1968, HRC has identified and addressed the challenges of housing discrimination without interruption, and continues to expand and diversify its services and programs to meet the need and ever changing issue of fair housing.

The fair housing laws protect you from being discriminated against based on your **race, color, religion, gender, sexual orientation, national origin, familial status, marital status, disability, ancestry, age, source of income, or other characteristics protected by law.**

HRC provides residents within the Los Angeles and Ventura Counties with free (1) housing discrimination investigation, (2) fair housing enforcement, (3) outreach and education, and (4) landlord-tenant counseling.

Contact Us

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South Los Angeles Office

Contact HRC for office information

Office locations are handicap accessible.

www.housingrightscenter.org



Sexual Harassment in Housing

Everyone deserves to
live in a home free
from fear.



HOUSING RIGHTS CENTER

WORKING FOR JUSTICE AND EQUALITY IN HOUSING



SEXUAL HARASSMENT IS DISCRIMINATION

Sexual harassment is discrimination based on sex, and it is illegal under the Federal Fair Housing Act and the California Fair Employment and Housing Act.

Two Types of Discrimination:

“Quid Pro Quo”

When a landlord, his or her manager, agent, contractor or employee requests sexual favors from a tenant or prospective tenant in exchange for housing or housing-related benefits and services.

“Creating a Hostile Environment”

When a landlord, his or her manager, agent, contractor, employee, or in certain circumstances another tenant

engages in sexual behavior so severe that it creates a living environment that is intimidating, hostile, offensive or otherwise significantly less desirable.

UNLAWFUL SEXUAL BEHAVIOR CAN BE...

Physical: Unwelcome touching, hugging, rubbing, fondling, kissing, assaulting, or rape.

Verbal: Comments about the tenant’s or harasser’s body parts, clothes, or sex life, inappropriate questions, unwelcome sexual bantering or joking, or persistent requests for dates or sexual intercourse.

Visual: Displaying or permitting the display of posters, calendars, cartoons, film, or magazines that portray people as sexual objects in common areas.

Unintentional: Harassers may believe their actions are flattering, funny or harmless, but if the sexual behavior is objectionable to a “reasonable person” the behavior may constitute as harassment.

EXAMPLES OF SEXUAL HARASSMENT

- * Sexual innuendos and comments
- * Sexually explicit questions
- * Direct or indirect threats or bribes for unwanted sexual activity
- * Sexually suggestive sounds or gestures such as sucking noises, winks, or pelvic thrusts
- * Repeatedly asking a person out for dates, or to have sex
- * Touching, patting, punching, stroking, squeezing, tickling, or brushing against a person
- * Ogling or leering; staring at body parts
- * Spreading rumors about a person's sexuality
- * Sexual ridicule or name-calling
- * Frequent jokes about sex or specific genders
- * Letters, notes, telephone calls, or material of a sexual nature
- * Pervasive displays of pictures, calendars, cartoons, or other materials with sexually explicit or graphic content
- * Stalking, attempted or actual sexual assault, or rape